

# SPIRITUAL GIFTS INVENTORY

*(by Christine Harman, Ed.D.)*

Instructions: Read the statements below, and determine how true this statement is of you. Then, enter your score on the accompanying score sheet, using the numerical key below. After you have entered all your scores, total each row on the score sheet.

4 = Almost always true of me

3 = Usually true of me

2 = Moderately true of me

1 = Occasionally true of me

0 = Not at all true of me

1. I would be willing to go wherever Christ called me to start a church.
2. I do not shrink from sharing biblical truth, even though I know I might be criticized for doing so.
3. I am thrilled to be able to lead others to Christ.
4. I enjoy guiding people on their spiritual journey.
5. I am able to make total strangers feel at ease.
6. I place a high priority on getting tasks done quickly and correctly.
7. People often turn to me when they are feeling down and need encouragement.
8. I am blessed to be able to give money to the mission and ministry of the church.
9. I enjoy working with my hands to make or repair things.
10. I feel compelled to help people in need and find I am more blessed for doing so.
11. I believe God has used me as an instrument of healing.
12. I have been used by God to turn what seemed impossible into something that was possible.
13. In my deepest prayer experiences, I speak to God in words I don't understand.
14. I have interpreted tongues in order to help other people worship God.
15. I have often been moved by God to offer good advice when asked for my opinion about a particular situation.

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16. There have been occasions when I have received powerful insight about a situation by some means other than normal communications.
17. I believe God is as active today as in ancient biblical times.
18. It is easy for me to determine whether or not someone is authentic in their spirituality.
19. I am always willing to do something for someone in order to free them to serve in their own ministries.
20. I am personally very well organized and when I set a goal, I follow through in order to achieve it.
21. I never tire of doing in-depth study of Scripture in order to make it easier for others to understand its lessons.
22. I am effective in getting a group of people to complete their assigned tasks and celebrate their achievements.
23. I spend long periods of time in prayer.
24. People tell me I should be singing in the choir.
25. I seem to have a knack for learning foreign languages.
26. I would jump at the chance to relocate in order to serve the church and bring new believers to Christ.
27. I believe God gives me special insights about building up the body of Christ.
28. I believe winning people to Christ is the most important thing that I can do to serve God.
29. People know I have a genuine interest in seeing them grow as disciples.
30. I am usually one of the first people to approach a newcomer at church.
31. I am comfortable working behind the scenes in order to support the community of faith.
32. I seem to be able to offer trusted counseling to people who turn to me without sounding like a know-it-all.
33. I know God will meet all my needs and I can therefore share my income above and beyond my tithe.
34. I find it relaxing to work with my hands.
35. I seem to be able to see when people are hurting and need comfort more quickly than others do.
36. Most of my prayer time is spent on behalf of people who need healing.
37. I have felt prompted by God to do something and seen unexplainable results occur.

38. The first time I prayed in tongues, it came very naturally to me.
39. When I hear someone praying aloud in tongues, I know exactly what that person is praying.
40. I am frequently able to see how God's truth applies to specific situations.
41. There have been times when I suddenly understood particular choices open to the church when no one else did.
42. I firmly believe trusting in God will make all the difference in a person's life.
43. I can tell when someone's ministry is driven more by a desire for recognition and attention than when it is driven by a desire to humbly serve God.
44. I enjoy working in the background in ways that help other people get the spotlight focused on them.
45. I am able to remain calm in chaotic situations and focus on the action necessary to achieve a goal.
46. I am more comfortable creating my own teaching material than using mass-prepared material.
47. I am good at identifying the best person to get a job done and then delegating the work to that person.
48. I grow in intimacy with God the more I pray.
49. I am uplifted by the music ministry of the church.
50. I have no trouble in adapting to a foreign culture and lifestyle.
51. I have a strong desire to take the gospel to an unchurched area.
52. I am able to point out to people how they should change their lives in order to grow closer to God.
53. My heart is burdened when I think of all the people who have not made a decision for Jesus Christ.
54. People often turn to me for spiritual guidance and direction.
55. I enjoy offering my home as a place for people to gather.
56. I feel close to God when I am doing routine or ordinary work in the church.
57. I enjoy coaching others in their spiritual growth, especially when they are encountering problems.
58. I make sure my offering goes to my church each week, even though I may not be physically present.
59. People say I have a real talent for crafts.
60. I seem to spend some part of each day responding to someone in need, even if it is just to listen to them.

61. I believe God still heals people, just like the stories in the Bible tell us.
62. I have seen God work miracles through my prayers.
63. When offering praise and thanksgiving to God, I often feel that human language is inadequate.
64. If someone is speaking in tongues while in a state of spiritual ecstasy, I am able to interpret to others what is being expressed.
65. At times, I have demonstrated a kind of wisdom that can only come directly from God, and not from my own experience.
66. God has enabled me to know something before other people became aware of it.
67. I see God's touch in all aspects of life today.
68. I am able to tell when someone is speaking from God's inspiration.
69. I receive great joy in serving the church in ministries that enable other ministries to happen.
70. I can help people identify their gifts and abilities and then assist them in finding ways to use those gifts and abilities to serve God.
71. I am able to explain Scripture in a variety of ways so people can understand it.
72. I am good at stating a large goal, then in helping people figure out ways to organize themselves and get it done.
73. I am often moved by news and current events to enter specific situations into prayer.
74. Learning how to play a musical instrument seems to come easy to me.
75. I find myself quickly at ease in a foreign country, even when I don't speak the language.
76. I am comfortable with people of diverse cultures and backgrounds.
77. I often feel compelled to share spiritual insights that I believe God has given to me specifically.
78. I never tire of telling people what a difference Christ has made in my life.
79. I am willing to take responsibility for helping a group of people develop Christian maturity.
80. People say I am a very good host/hostess.
81. There is no task too trivial for me if it helps build up the body of Christ.
82. I never tire of offering encouragement to other believers.
83. I believe giving 10 percent of my income to the church is just the starting point of my stewardship.

84. I would enjoy doing repairs and maintenance around the church.
85. I feel very close to Christ when I am able to reach out to persons who are disadvantaged or neglected.
86. People have told me they felt a healing presence when I prayed for them.
87. God has used me to make something happen that was beyond human capability.
88. Praying in tongues has had a great impact on my prayer life.
89. I believe unbelievers can be helped when I interpret speaking in tongues in a worship service.
90. When there are several positions on an issue, I have a strong sense of which direction God wants taken.
91. People have been surprised when I told them something about themselves that they did not share with me.
92. It is especially meaningful to me to be able to spend a lot of time praying on behalf of other people and their situations.
93. I can tell the difference between someone who is moved by the Holy Spirit and someone who is acting out of their own motivations.
94. People know I can be counted on to think of the small tasks that need doing and that no one else usually thinks about.
95. I feel greatly rewarded when I can help get a project organized and see people functioning to accomplish the project's goals.
96. I am able to use various delivery methods in class in order to adapt to the diversity of learning styles.
97. If I am part of a group that is disorganized, I will step forward to help them get organized.
98. People often come to me to ask for prayer for serious situations.
99. I believe God speaks to people through music.
100. I would enjoy sharing the Gospel with people in a different culture.
101. I would be comfortable sharing the Gospel with persons whose beliefs and culture are different from mine.
102. I am able to show others how God's word speaks to today's situations.
103. I am comfortable in sharing the Gospel of Christ with unbelievers.
104. I take very seriously the call to nurture people in the development of their faith.

105. I take pleasure in meeting new people and am good at introducing them to others.
106. I enjoy getting a job done for the sake of getting it done, and it doesn't matter whether I get recognition or not.
107. I believe it is important for me to help others see how God works in their lives, even in the tough times.
108. I practice giving as a spiritual act of gratitude offered to God.
109. I like to design and then produce craft projects to be used in the church.
110. I have a strong desire to reach out to those who are in need (physically, spiritually, and emotionally).
111. There have been times when God has sent his healing power through me to help other people.
112. I have been a tool in God's hands to bring about supernatural changes in people's lives.
113. I often speak in tongues when I feel the power of the Holy Spirit most intensely.
114. I am able to detect whether or not someone is authentic when they are speaking in tongues.
115. When I have offered counsel regarding spiritual matters, people tell me I demonstrate spiritual leadership.
116. At times I have been speaking to someone and become greatly aware of something happening in that person's life without their telling me about it.
117. I know that I can trust God's promises no matter what else may happen around me.
118. I am able to detect false teaching.
119. I know that my service behind the scenes is necessary to enable more visible things to happen.
120. People frequently turn to me to help get something organized.
121. I am thrilled to see another person grow in their knowledge and understanding of Scripture.
122. People often look to me as an example or role model.
123. I never get tired of praying and gain energy from my prayer times.
124. I am willing to offer my time for the music ministry of the church.
125. I have a deep appreciation of people from other cultures and traditions.

**Appendix: Spiritual Gifts Score Sheet**

- 4 = Almost always true of me
- 3 = Usually true of me
- 2 = Moderately true of me
- 1 = Occasionally true of me
- 0 = Not at all true of me

NAME \_\_\_\_\_

PHONE \_\_\_\_\_

ANSWERS					ROW TOTAL	GIFT
1	26	51	76	101		<i>A Apostleship</i>
2	27	52	77	102		<i>B Prophecy</i>
3	28	53	78	103		<i>C Evangelism</i>
4	29	54	79	104		<i>D Shepherding</i>
5	30	55	80	105		<i>E Hospitality</i>
6	31	56	81	106		<i>F Serving</i>
7	32	57	82	107		<i>G Exhortation</i>
8	33	58	83	108		<i>H Giving</i>
9	34	59	84	109		<i>I Craftsmanship</i>
10	35	60	85	110		<i>J Compassion</i>
11	36	61	86	111		<i>K Healing</i>
12	37	62	87	112		<i>L Working Miracles</i>
13	38	63	88	113		<i>M Tongues</i>
14	39	64	89	114		<i>N Interpretation of Tongues</i>
15	40	65	90	115		<i>O Wisdom</i>
16	41	66	91	116		<i>P Knowledge</i>
17	42	67	92	117		<i>Q Faith</i>
18	43	68	93	118		<i>R Discernment</i>
19	44	69	94	119		<i>S Helps</i>
20	45	70	95	120		<i>T Administration</i>
21	46	71	96	121		<i>U Teaching</i>
22	47	72	97	122		<i>V Leadership</i>
23	48	73	98	123		<i>W Intercession/Prayer</i>
24	49	74	99	124		<i>X Music</i>
25	50	75	100	125		<i>Y Missionary</i>

## **Answer Code for Spiritual Gifts Indicator**

A Apostleship

B Prophecy

C Evangelism

D Shepherding

E Hospitality

F Serving

G Exhortation

H Giving

I Craftsmanship

J Compassion

K Healing

L Working Miracles

M Tongues

N Interpretation of Tongues

O Wisdom

P Knowledge

Q Faith

R Discernment

S Helps

T Administration

U Teaching

V Leadership

W Intercession/Prayer

X Music

Y Missionary



## Appendix: Spiritual Gifts Explanation

### Gifts That Share God's Word

Under each gift you will find a brief definition and Scripture references. Some of the gifts noted also include a list of resources for you to explore this gift further.

#### **Apostleship**

The ability to introduce the gospel of Jesus Christ to new people and then nurture the development of their faith. It could also point an individual toward planting a new community of faith.

- Acts 15:1-2
- Acts 15:22-35
- 1 Corinthians 12:28
- Galatians 2:1-10
- 2 Corinthians 12:12
- 1 Timothy 2:7

#### Apostleship Resources

Planting and Growing Urban Churches, by Harvie M. Conn  
Creating Communities of the Kingdom, by David W. Shenk  
Church Planting, by Stuart Murray  
Planting Churches Cross-Culturally: North America and Beyond, by David J. Hesselgrave

#### **Discernment**

The ability to distinguish between the things of God and those not of God in order to strengthen the body of Christ.

- Matthew 16:21-23
- Acts 5:1-11
- Acts 8:22-23

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Certified Lay Minister Resource Module I: Call and Covenant for Ministry

- Acts 16:16-18
- 1 Corinthians 12:10
- 2 Peter 2:1-3
- 1 John 4:1-6

#### Discernment Resources

Discerning God's Will Together: A Spiritual Practice for the Church, by Danny E. Morris and Charles M. Olsen  
A Guide to Spiritual Discernment, by Rueben Job  
Selecting Church Leaders: A Practice in Spiritual Discernment, by Charles M. Olsen and Ellen Morseth

Fragile Hope: Your Church in 20/20, by Thomas Bandy  
The Art of Spiritual Direction: Giving and Receiving Spiritual Guidance, by W. Paul Jones  
Body Building: Creating a Ministry Team Through Spiritual Gifts, by Brian Bauknight  
Scripture & Discernment: Decision Making in the Church, by Luke Johnson  
Seeking and Doing God's Will: Discernment for the Community of Faith, by Garrie Stevens, Pamela Lardear, and Sharon Duger

## **Evangelism**

The ability to communicate the gospel to unchurched persons in ways that move them to become disciples of Jesus Christ.

- Acts 8:5-6
- Acts 14:21
- Acts 21:8
- 1 Corinthians 3:5-6
- Ephesians 4:11

### Evangelism Resources

Evangelism Outside the Box: Helping People Experience the Good News, by Rick Richardson  
Lay Speakers Lead in Evangelism: Advanced Course, by Shirley Clement and Roger Swanson  
Evangelism and Theology in the Wesleyan Spirit, by Albert C. Outler  
Radical Outreach: The Recovery of Apostolic Ministry and Evangelism, by George Hunter  
Rural Congregational Studies: A Guide for Good Shepherds, by Mary Agria and Shannon Jung  
Turnaround Strategies for the Small Church, by Ronald Crandall  
Building a Contagious Church, by Mark Mittelberg  
The Purpose Driven Church, by Rick Warren  
A New Kind of Christian: A Tale of Two Friends on a Spiritual Journey, by Brian D. McLaren  
Purpose Driven Youth Ministry, by Doug Fields  
Faith-Sharing Congregation, by Shirley Clemend and Roger Swanson

## **Knowledge**

The ability to understand or comprehend the truth of a situation or belief from God's point of view.

- Acts 5:1-11
- 1 Corinthians 12:8
- Colossians 2:2-3

## **Prophecy**

The ability to relate biblical truth in a timely and relevant means that offers interpretation of historic or modern messages from God.

- Acts 2:14-36
- Acts 11:28
- Acts 15:32
- Acts 21:9-11
- Romans 12:6
- Ephesians 3:1-6
- Ephesians 4:11-14

### Prophecy Resource

With God in the Crucible: Preaching Costly Discipleship, by Peter Storey

## Gifts That Show God's Love

Under each gift you will find a brief definition and Scripture references. Some of the gifts noted also include a listing of resources for you to explore this gift further.

### **Compassion**

The ability to sense the pain or suffering of others in ways that compel one to take action to alleviate their condition.

- Matthew 9:35-36
- Mark 9:41
- Luke 10:33-35
- Romans 12:8

### Compassion Resources

At the End of the Day: How Will You Be Remembered? By James Moore  
 Prayer and Devotional Life of United Methodists, by Steve Harper  
 Forming Faith in a Hurricane: A Spiritual Primer for Daily Living, by N. Graham Standish  
 Growing Compassionate Kids, by Jan Johnson  
 Christian Acts of Kindness, by Barbara Johnson  
 Heart Whispers: Benedictine Wisdom for Today, by Elizabeth Canham  
 Caring From the Inside Out: How to Help Youth Show Compassion, by Soozung Sa

### **Helps**

The ability to provide assistance to others for a release from their worldly or spiritual burdens.

- Mark 15:40-41
- Acts 9:36
- Romans 16:1-2
- 1 Corinthians 12:28

## **Giving**

The ability to manage one's personal resources (money, time, skills, and energy) in order to joyfully contribute more than expected to the church and its ministries.

- Mark 12:41-44
- Luke 8:1-3
- Luke 21:1-4
- Acts 4:32-37
- Romans 12:8
- 2 Corinthians 8:1-7
- 2 Corinthians 9:2-7

### Giving Resources

Climbing the Sycamore Tree: A Study on Choice and Simplicity, by Ann Hagmann

The Abingdon Guide to Funding Ministry, by Donald Joiner

Money Isn't Everything: What Jesus Said About the Spiritual Power of Money, by Herb Miller

Lay Speakers Lead in Stewardship: An Advanced Course, by Herb Mather

More Than Money: Portraits of Transformative Stewardship, by Patrick McNamara

Afire with God: Spirited Stewardship for a New Century, by Betsy Schwarzentraub

## **Hospitality**

The ability to offer care for persons in ways that let them know they are welcome and included.

- Matthew 25:35
- Acts 16:14-15
- Romans 12:13
- Romans 16:23
- Titus 1:8
- Hebrews 13:1-2
- 1 Peter 4:9

### Hospitality Resources

Soul Feast: An Invitation to the Christian Spiritual Life, by Marjorie Thompson

At Table with Jesus, by John Gooch

And You Welcomed Me: A Sourcebook on Hospitality in Early Christianity, by Amy Oden

## **Missionary**

The ability to transcend race, culture, or nationality in order to serve the physical and spiritual needs of God's people.

- Acts 8:4
- Acts 13:2-13
- Romans 10:14-17

### Missionary Resource

Transforming Ventures: A Spiritual Guide for Volunteers in Mission, by Jane Ives

## **Serving**

The ability to provide service or labor to support the ministries of the church. The acts can be ordinary or routine and performed in a way that is often unnoticed.

- Luke 10:40
- John 12:2
- Acts 6:1-7
- Romans 12:7
- Galatians 6:10
- Titus 3:14

## Gifts That Strengthen God's People

Under each gift you will find a brief definition and Scripture references. Some of the gifts noted also include a listing of resources for you to explore this gift further.

## **Exhortation**

The ability to offer encouragement to those who are disheartened and may be struggling in their faith.

- Acts 14:22
- Romans 12:8
- 1 Timothy 4:13
- Hebrews 10:24-25

### Exhortation Resource

Abiding Hope: Encouragement in the Shadow of Death, by Ann Hagmann

## **Shepherding**

The ability to nurture, tend, and lead people in the ongoing development of their discipleship.

- Matthew 18:12-14
- John 10:1-18
- Acts 20:28
- Ephesians 4:11-14
- 1 Timothy 3:1-7
- 1 Peter 5:1-4

## Shepherding Resources

The Godbearing Life: The Art of Soul Tending for Youth Ministry, by Kenda Creasy Dean and Ron Foster

Feed My Shepherds: Spiritual Healing and Renewal for Those in Christian Leadership, by Flora Slosson Wuellner

Rural Congregational Studies: A Guide for Good Shepherds, by Mary Agria and Shannon Jung

## **Teaching**

The ability to analyze, communicate, and apply biblical truths and other Christian teachings in ways that help people grow in faith.

- Acts 18:24-28
- 1 Corinthians 12:18
- Ephesians 4:11-14
- 2 Timothy 1:11
- James 3:1

## Teaching Resources

### *Adults:*

Keeping in Touch: Christian Formation and Teaching, by Carol F. Krau

A Faithful Future: Teaching and Learning for Discipleship, by Carol F. Krau

Start Here: Teaching and Learning with Adults, by Barbara Bruce

### *Children:*

Out of the Basement: A Holistic Approach to Children's Ministry, by Diane C. Olson

## **Wisdom**

The ability to make exact and practical applications of knowledge imparted directly by God.

- Acts 6:3
- Acts 6:10
- 1 Corinthians 1:18-27
- 1 Corinthians 2:6-13
- 1 Corinthians 12:8
- Colossians 1:28
- Colossians 3:16
- 2 Peter 3:15

## **Gifts That Support People in Worshiping God**

Under each gift you will find a brief definition and Scripture references. Some of the gifts noted also include a listing of resources for you to explore this gift further.

## **Craftsmanship**

The ability to design and/or create items to be used in the various ministries of the church. The ability to work with one's hands also includes repair and maintenance skills.

- Exodus 31:3-11
- Exodus 35:20-35
- Exodus 36:1-3

### Craftsmanship Resources

Abingdon's Banners for African American Churches, by Margaret Jordan

The New Banner Book, by Betty Wolfe

Blended Worship: Achieving Substance and Relevance in Worship, by Robert Webber

Banners on Favorite Bible Verses, by Sally Beck

## **Healing**

The ability to be an agent through whom God restores health and wholeness to people who are ill.

- Luke 5:17
- Luke 6:19
- Luke 9:2
- Luke 9:11
- Luke 9:42
- Acts 3:1-10
- Acts 5:12-16
- Acts 9:32-35
- Acts 28:7-10
- 1 Corinthians 12:9
- 1 Corinthians 12:28

### Healing Resources

The Spiritual Heart of Your Health: A Devotional Guide on the Healing Stories of Jesus, by James K. Wagner

An Adventure in Healing and Wholeness: The Healing Ministry of Christ in the Church Today, by James K. Wagner

Stretch Out Your Hand: Exploring Healing Prayer, by Tilda Norberg and Robert D. Webber

Stretch Out Your Hand: Leader's Guide, by Tilda Norberg and Robert D. Webber

Jesus and Prayer, by Abena Fasua

## **Intercession/Prayer**

The ability to sustain a prayer life that responds to emerging needs and recognizes the answers to those prayers.

- Luke 22:41-44
- Acts 12:5
- Acts 16:25-26
- Romans 8:26-27
- Colossians 1:9-12
- Colossians 4:12-13
- James 5:14-18

### Intercession/Prayer Resources

Gathered in the Word: Praying the Scripture in Small Groups, by Norvene Vest  
 Making Life a Prayer: Selected Writings of John Cassian, by Keith Beasley-Topliffe, Editor  
 A Life of Total Prayer: Selected Writings of Catherine of Siena, by Keith Beasley-Topliffe, Editor  
 Teach Me to Pray, by W. E. Sangster  
 Dimensions of Prayer: Cultivating a Relationship with God, by Douglas V. Steere  
 Beginning Prayer, by John Killinger  
 Sending Up My Timber: An African American Prayer Journal, by Karen F. Williams and Lloyd Preston Terrell  
 Prayer and Our Bodies, by Flora Slosson Wuellner  
 Prayer, Stress, and Our Inner Wounds, by Flora Slosson Wuellner  
 Fire in the Soul: A Prayer Book for the Later Years, by Richard L. Morgan  
 Stretch Out Your Hand: Exploring Healing Prayer, by Tilda Norberg and Robert D. Webber  
 Stretch Out Your Hand: Leader's Guide, by Tilda Norberg, and Robert D. Webber  
 Praying in the Wesleyan Spirit: 52 Prayers for Today, by Paul Chilcote  
 The Workbook of Living Prayer, by Maxie Dunnam  
 The Workbook of Intercessory Prayer, by Maxie Dunnam  
 Prayer and Devotional Life of United Methodists, by Steve Harper  
 Forming Faith in a Hurricane: A Spiritual Primer for Daily Living, by N. Graham Standish

### **Music**

The ability to worship God through vocal or instrumental music and to lead the congregation in worship.

- Deuteronomy 31:22
- 1 Samuel 16:16
- 1 Chronicles 16:41-42
- 2 Chronicles 5:12-13
- Psalm 150

### **Tongues**

The ability to pray, praise, or speak in an unknown language.

- Acts 2:1-13
- 1 Corinthians 12:10
- 1 Corinthians 14:1-14



## **Interpretation of Tongues**

The ability to translate and reveal to the body of believers the message shared by someone speaking in tongues.

- Acts 2:1-13
- 1 Corinthians 12:10
- 1 Corinthians 14:1-14

## **Working Miracles**

The ability to perform supernatural acts that transcend our understanding of nature's laws.

- Acts 4:30
- Acts 5:12
- Acts 9:36-41
- Acts 13:11
- Acts 19:11-12
- Acts 20:7-12
- Romans 15:18-19
- 1 Corinthians 12:10
- 1 Corinthians 12:28

## **Gifts That Sustain All Ministries**

Under each gift you will find a brief definition and Scripture references. Some of the gifts noted also include a listing of resources for you to explore this gift further.

### **Administration**

The ability to organize and coordinate people and other resources for the effective implementation of various ministries.

- Luke 14:28-30
- Acts 6:1-7
- Romans 12:8
- 1 Corinthians 12:28

#### Administration Resources

The Soul of Tomorrow's Church: Weaving Spiritual Practices in Ministry Together, by Kent Ira Groff

The Church As Learning Community, by Norma Everist

Entering the World of the Small Church, by Anthony Pappas

Team Spirituality: A Guide for Staff and Church, by William Carter

Church Administration and Finance Manual, by Otto Crumroy

## **Faith**

The ability to depend upon God's promises with steadfast belief and certainty that God will accomplish God's purposes.

- Matthew 17:19-21
- Mark 9:23
- Acts 11:22-24
- Romans 4:18-21
- 1 Corinthians 12:9

### Faith Resource

Echoes of Faith, by Evelyn Laycock

## **Leadership**

The ability to share God's vision and will for the church and its people, then to inspire and direct them to accomplish God's will.

- Acts 7:10
- Romans 12:8
- 1 Corinthians 12:28
- 1 Timothy 3:1-13

### Leadership Resources

The Soul of Tomorrow's Church: Weaving Spiritual Practices in Ministry Together, by Kent Ira Groff

Spiritual Preparation for Christian Leadership, by E. Glenn Hinson

The Godbearing Life: The Art of Soul Tending for Youth Ministry, by Kenda Creasy Dean and Ron Foster

Feed My Shepherds: Spiritual Healing and Renewal for Those in Christian Leadership, by Flora Slosson Wuellner

Leadership is the Key: Unlocking Your Effectiveness in Ministry, by Herb Miller

Leading with Soul, by Lee G. Bolman and Terrence E. Deal

Entering the World of the Small Church, by Anthony Pappas

What Have We Learned? The Best Thinking on Congregational Life, by Lyle Schaller